

# Notice of Nondiscrimination

Discrimination is Against the Law Smiles 4 Kids complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Smiles 4 Kids does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Smiles 4 Kids provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as: Qualified interpreters, Information written in other languages.

If you need these services, contact Jesse Ivie.

If you believe that Smiles 4 Kids has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Jesse Ivie, Office Manager,

4111 S. Clocktower Ave

Caldwell, ID 83607

Ph: 208-453-6188

Fax: 208-459-0395

Email: [caldwell@smiles4kidsidaho.com](mailto:caldwell@smiles4kidsidaho.com).

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Jesse Ivie is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at

<http://www.hhs.gov/ocr/office/file/index.html>

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-208-453-6188 (TTY: 1-208-453-6188).